



Workforce in Motion

workforceinmotion.org

WIM Scholarships

Terms & Conditions

Eligibility

Applicants must be enrolled in, accepted to, or intending to enroll in an industry-recognized certification program, apprenticeship, or credentialed pathway. Recipients who are not actively enrolled at the time of award notification must enroll in an approved program within six (6) months of selection. Failure to enroll within this timeframe may result in forfeiture of the award at the discretion of Workforce In Motion.

Award Amount & Payment Structure

Each scholarship is valued at \$2,000 per recipient. Funds will be applied toward approved eligible expenses in accordance with program guidelines. Payments are made directly to approved training providers or vendors. Workforce In Motion may, at its discretion, structure payments in alignment with the schedule or milestones of the approved training program. Any portion of the scholarship not applied to documented eligible expenses will be retained and reinvested into future Workforce In Motion scholarship recipients and skilled trades workforce initiatives.

Tax Responsibility

Workforce In Motion does not provide tax advice. Recipients are responsible for any federal, state, or local tax obligations associated with their award and are encouraged to consult a qualified tax professional regarding the tax treatment of scholarship funds.

Eligible Uses of Funds

Funds may only be used for expenses directly related to an approved skilled trades certification pathway, including:

- Tuition for industry-recognized certification programs
- Certification exam and testing fees
- Required textbooks and training materials
- Required licensing fees
- Required uniforms
- Required Personal Protective Equipment (PPE)
- Standard, entry-level starter tools required for participation or initial employment

All expenses must be essential, directly connected to participation in the approved pathway, and verified as required by the certification program or employer.

Tool Funding Guidelines

Tool purchases must be documented as required by the certification program or employer. Only standard, entry-level starter tool kits necessary to begin employment will be approved. The following are not eligible:

- Heavy machinery
- Vehicles or trailers
- Large power equipment
- Bulk materials or inventory
- Tools intended for business expansion beyond entry-level employment

Workforce In Motion reserves the right to determine reasonable tool standards and cost limits within the \$2,000 award cap. Recipients may be required to acknowledge receipt of purchased tools or equipment to confirm delivery of goods funded by Workforce In Motion.

Ineligible Uses

Funds may not be used for:

- Housing or rent
- Food or groceries
- Transportation or gas
- Utility bills
- Vehicle payments or repairs
- Personal electronics
- General living expenses
- Any non-approved purchases

These scholarships do not provide emergency assistance or general financial support.

Compliance

Submission of an application does not guarantee funding. Workforce In Motion reserves the right to verify enrollment, documentation, and expense eligibility prior to payment. Failure to adhere to scholarship guidelines or misuse of funds may result in revocation or forfeiture of the award. Awards are determined based on alignment with program goals and readiness to pursue an approved skilled trades pathway.

Media & Story Release

Workforce In Motion may request permission to use a recipient's name, likeness, image, and general story for promotional, educational, and impact-reporting purposes that highlight the advancement of the skilled trades. Participation in media or promotional activities is voluntary and will not impact award eligibility. Personal contact information will not be shared publicly. Workforce In Motion is committed to presenting all stories accurately and respectfully.